



Invisible Labor, Visible Needs: Making Family Policy Work for Stay-At-Home (And All) Parents

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Appendix 2: Focus group details

The four focus groups, held between May and August of 2024, were:

- *Rural Parents* – conducted in person with 9 female respondents and one male respondent who belonged to a parent support group in rural North Carolina;
- *Hispanic Parents* – conducted in person with 9 female respondents associated with a community organization in New Mexico;
- *Religious Parents #1* – conducted virtually with a group of 6 female respondents from around the United States; and
- *Religious Parents #2* – conducted virtually with a group of 3 male and 6 female respondents from around the United States

Note that focus groups are, by their nature, not representative data.

This first table shows data on the gender, age, race, educational attainment, and number of children for participants in all four groups who elected to fill out a demographic survey.

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Group	Hispanic Mothers		Religious Parents #1		Religious Parents #2		Rural Parents	
	Count	% of Responses	Count	% of Responses	Count	% of Responses	Count	% of Responses
Total Responses	8	100%	6	100%	8	100%	9	100%
Gender								
Female	8	100%	6	100%	5	63%	5	56%
Male					3	38%		
NA							4	44%
Age								
Under 25	2	25%					1	11%
25-34	3	38%	3	50%	7	88%	5	56%
35-44	2	25%	3	50%	1	13%	3	33%
45-54	1	13%						
Race / ethnicity								
Black or African American			1	17%				
Hispanic or Latino	8	100%						
White			5	83%	8	100%	6	67%
NA							3	33%

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Education level								
Less than high school	1	13%						
High school graduate or equivalent	3	38%					6	67%
Some college, no degree	2	25%					3	33%
Associate's degree	1	13%						
Undergraduate degree (Bachelor's)	1	13%	4	67%	2	25%		
Graduate Degree (Master's, J.D., Ph.D.)			2	33%	6	75%		
Number of children under age 12								
1	1	13%	1	17%	4	50%	3	33%
2	4	50%	2	33%	2	25%	6	67%
3	1	13%	1	17%	1	13%		
4	1	13%	1	17%	1	13%		
6			1	17%				
NA	1	13%						

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The second table shows the household income and relationship status for the groups, with the Rural Parents group reported separately because the survey in that group used different response categories.

Group	Hispanic Mothers		Religious Mothers		Religious Parents		Rural Parents		
	Count	% of Responses	Count	% of Responses	Count	% of Responses	Count	% of Responses	
Total responses	8	100%	6	100%	8	100%	9	100%	
Household income									
Less than \$30,000	4	50%					Less than \$30,000	3	33%
\$30,000-\$50,000	4	50%			2	25%	\$30,000-\$50,000		
\$50,000-\$70,000							\$50,000-\$70,000	5	56%
\$70,000-\$100,000			3	50%	2	25%	\$70,000-\$100,000		
\$100,000-\$150,000			1	17%	2	25%	More than \$100,000	1	11%
\$150,000-\$200,000			2	33%	2	25%			

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Relationship status									
Married, living with spouse	5	63%	6	1	8	1	Married	3	33%
Unmarried, living with partner	2	25%					Cohabiting / married	1	11%
NA	1	13%					Not married	5	56%